



BOSTON HARBOR NOW

Director of Planning

Boston Harbor Now is an exciting new civic organization in Boston building on 60 years of experience invested in realizing all that Boston Harbor* contributes to the city and the region. We are committed to increasing the impact of the harbor through planning, policy, programming and promoting the economic, social and environmental benefits.

Boston Harbor Now is looking for a Director of Planning who will lead Boston Harbor Now's planning work, including working with the city and other partners, to develop a comprehensive plan for Boston Harbor. Working in collaboration with our partners, we will create the vision for a bold and exciting 21st Century harbor addressing development, equitable access, climate resilience, parks, infrastructure, and industry. This effort will include a robust public process focused on growing the constituency for Boston Harbor.

The Director of Planning will represent Boston Harbor Now in other harbor related planning efforts and participate as a senior member of the Boston Harbor Now team.

Position Summary:

The Director will be a respected planner, who works effectively in collaboration with the public, private for profit and non-profit sectors. This position will lead planning internally and externally for Boston Harbor Now, formulating the vision for the Harbor, engaging parties to implement the plan and continue to identify and further strategic priorities in Boston Harbor planning. Current strategic priorities include waterfront development, climate resilience, parks, and port operations. Specifically, the Director will be responsible for the following:

- Participate as a member of the Collaborative Leadership Team for Policy and Planning.
- Design and implement the scope of the Comprehensive Plan in the context of Boston Harbor Now's Strategic Plan in consultation and collaboration with the City and other internal and external partners.
- Design and implement planning for the Boston Harbor Islands National and State Park.
- Develop and maintain strong relationships with various relevant stakeholders including but not limited to
 - City of Boston in the City's planning process.

- Government agencies and elected officials
 - Business and civic leaders
 - Waterfront focused non-profits
- Contribute to the leadership of the organization as a member of the management team and relevant board committees.
- Work closely with the Development team to recognize and pursue funding opportunities for the planning efforts.
- Advise the President and CEO on planning issues and strategic opportunities.
- Other duties as assigned.

Qualifications:

- Proven track record of successful urban planning and implementation (preferably waterfront) including policy and advocacy
- Minimum of seven years of experience in planning and or related field such as: parks and conservation, public health, transportation, urban design and climate resilience.
- Demonstrated success leading and managing diverse teams, collaborative efforts across sectors and achieving desired results.
- Commitment to Boston Harbor Now's core principles (see attached) and willingness to work as part of a diverse team committed to sustainability.
- Ability to speak effectively at high-profile events and write effectively for a wide-variety of audiences.
- Demonstrated ability to lead and manage budgets, contractors and staff.
- Advanced degree/Masters-level education or equivalent experience preferred.

Benefits and Salary:

Boston Harbor Now offers a competitive salary and benefits package, including medical, dental, life and disability insurance, flexible spending accounts, vacation, sick and personal time, as well as the option to participate in our 403(b).

In addition to being an Equal Opportunity Employer, Boston Harbor Now aims to create a thriving, inclusive team that values all aspects and perspectives of each member.

To apply please send your resume/CV and cover letter to employment@bostonharbornow.org for consideration.

*Boston Harbor is intended to include the waterfront, watersheet and islands